

**TOWN OF SOUTH PALM BEACH  
CHIEF OF POLICE POSITION AVAILABLE**

The Town of South Palm Beach, Florida is seeking applications for a highly qualified professional to serve as the Town's Chief of Police. South Palm Beach, which operates under a Council-Manager Charter, is an attractive, financially sound, residential beach community, located on a 0.3 square mile expanse on a barrier island in central Palm Beach County approximately 10 miles south of West Palm Beach, FL. Residents and visitors actively participate in educational and cultural events locally and in the urban area.

The Town is looking for a highly responsible, professional law enforcement executive to work, manage and direct the activities, administration and all functions of a municipal police department. Work will be performed under the administrative direction of the Town Manager.

The Chief of Police must have knowledge of federal, state and local laws, ordinances and/or codes as they pertain to criminal justice and data processing technology. Requirements include knowledge and/or experience in all operations of a municipal law enforcement agency, including all aspects of patrol, detective, criminal intelligence, identification procedures, communications and other related activities. The successful candidate must have leadership ability as well as police and community relations skills. Budget preparation and oversight as well as knowledge of law enforcement grants are a prerequisite. Excellent verbal and written communication skills along with interpersonal skills to supervise staff effectively, perform community relations functions and work in harmony with neighboring communities are necessary.

Requirements for the position include a bachelor's degree in police administration or accepted equivalent and a minimum of 10 years of progressively responsible law enforcement and police administration experience. The candidate must meet all minimum requirements for the position of a police officer, as per Florida State Statute 943; and must have received police officer certification from the State of Florida. The candidate must also possess a valid Florida driver's license on the date of hire. A comparable amount of training, education or experience may be substituted for the above qualifications.

Salary and benefits are negotiable based on qualifications and experience.

Applicants shall not lobby Town Council Members or employees regarding this position. Such activity may result in disqualification of the applicant from consideration. For purposes of the selection process, "lobby" is defined as an action taken by or on behalf of an applicant seeking to influence the selection process during the period from the initial posting of this job opening through the time an applicant is ultimately selected for the position of Chief of Police.

Application packets must be submitted **by email only** to: Ms. Mo Thornton, Town Manager at: [mthornton@southpalmbeach.com](mailto:mthornton@southpalmbeach.com) as follows: resumes with a cover letter and a completed Town employment application, along with copies of any and all applicable credentials. **Incomplete applications will not be accepted.** The Town employment application and a detailed job description may be obtained via the Town's website at: <http://www.southpalmbeach.com>.

Closing date: June 21, 2018. All finalists will be subject to a full background review and testing. Interviews will be conducted as soon as possible.

**IMPORTANT NOTE: IN ACCORDANCE WITH FLORIDA PUBLIC RECORDS LAW, APPLICATION MATERIALS RECEIVED BY THE TOWN ARE CONSIDERED PUBLIC RECORDS AND ARE SUBJECT TO DISCLOSURE.**