

## CITY OF RIVIERA BEACH JOB ANNOUNCEMENT

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| <b>Job Title: Chief of Police</b>                   |  | <b>Position No.: 80038</b>                     | <b>Pay Grade: 31D</b>              |
| <b>Starting Salary Range: \$108,250 - \$119,075</b> |  | <b>Announcement Type:<br/>Open Competitive</b> |                                    |
| <b>Department: Police</b>                           | <b>Division/Location: Administration</b> |  |                                    |
| <b>Date: June 14, 2017</b>                          | <b>Job Code:1056</b>                     | <b>Class: Official</b>                         | <b>Closing Date: July 14, 2017</b> |

### Job Summary

Bachelor's degree in Police Science, Law Enforcement, Criminal Justice, Public Administration or a closely related field. Florida Law Enforcement Certification or the ability to obtain the Certification within six (6) months of the employment offer, and ten (10) years of experience as a police officer of which five (5) years shows progressively responsible experience in supervision and management at a command level position or higher; or an equivalent combination of training and experience that provides the skills necessary to perform the job. Specialized advanced training received through the National Academy and the Southern Police Institute Chief Executive Program are highly desirable. A Master's degree in Criminal Justice, Public Administration or related field is preferred.

Preferred experience with a multiracial, multicultural urban community and modern components of armor and crime such as illicit drug trade, gang behavior, etc. Must have demonstrated experience in creating a culture that advocates for equal treatment and protection and is sensitive to all sectors of the community, regardless of culture, race or appearance. The successful candidate will serve as the chief spokesperson for the police department and will be required to attend and participate in public functions with schools, churches, civic groups, and outside agencies with the intent of promoting crime prevention and law enforcement. It is highly desirable that the successful candidate understands the law enforcement accreditation process and takes the necessary strides within the first five years to accomplish such a feat of recognition as an accredited agency. Furthermore, this individual must understand the importance of management and that leadership must be the catalyst to energize the community, as well as, the employees of the Riviera Beach Police Department. Exceptional oral and written skills are required as this position will be required to address elected officials, community members, as well as, the press concerning all issues pertaining to law enforcement and crime prevention services. Finally, this individual must have the ability to exercise independent judgment and perform professional services in the community while ensuring the safety of the public, as well as, the safety of the officers.

The Police Department operates a \$16,182,231 annual budget with 170 full time employees and 25 part-time employees. For a complete list of duties and responsibilities see job description. All applicants must upload educational diploma/degree and a valid driver's license to the document section of the online application. **This position requires successful passing of a background check and drug screening. In addition, the selected candidate must successfully complete a one (1) year probationary period.**

**Residency requirement- Any person who is appointed as a department head, assistant to the city manager or deputy city manager shall establish a residence within the corporate limits of the city within 12 months of such appointment and shall maintain the principal residence (domicile) therein during the entire term of such appointment.**

**APPLY TO: [www.rivierabch.com](http://www.rivierabch.com) (online application)  
VETERANS ARE ELIGIBLE FOR PREFERENCE POINTS.**

#### PUBLICATION NOTES:

- Palm Beach Post – Sunday, June 18, 2017
- [www.rivierabch.com](http://www.rivierabch.com)
- City email and departmental bulletin boards
- Florida League of Cities
- International City/County Management Association
- Palm Beach County League of Cities
- Florida Police Chief Association
- Florida City/County Management Association
- National Organization of Black Law Enforcement Executives

**Department of Human Resources: 2051 Martin Luther King Jr., Blvd. – Room #302: Riviera Beach, FL 33404: Telephone (561) 840-4880 - Fax (561) 840-4881.**

**The City of Riviera Beach does not discriminate on the basis of age, race, sex, religion, national origin or handicapped status. THE CITY OF RIVIERA BEACH IS A DRUG FREE WORK PLACE.**